



FEED THE FUTURE

The U.S. Government's Global Hunger & Food Security Initiative

Strengthening Capacities of South Asia's NGO Sectors in Gender and Nutritional Development: Experiences from the USAID-funded 'Integrating Gender and Nutrition within Agricultural Extension Services' (INGENAES) Project in Nepal

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INGENAES

Integrating Gender and Nutrition
within Agricultural Extension Services

The Game Plan

- NGO Sector in Nepal
- NGO Management Capacity Needs
- The INGANAES Grant
- The Process
- The Workshops
- The Outcomes
- Conclusion

State of NGO sector in Nepal Source:

www.icnl.org

- Size of the sector: Unofficial count 84,000; Registered with Social Welfare Council 40,000 NGOs & 211 INGOs; Only about 25K a decade ago & 393 in 1992
- Rapid growth since multi-party democracy 1990 & secularism in 2007
- Laws regarding NGOs in transition with the new constitution - article 51
- The Company Act (2006) – legal basis for not-for-profits for any social, educational, etc., etc. (by any 5 citizens)

SWOT for the sector

- Strength
 - Exponential growth
 - Connection & trust with the people and communities
- Weakness
 - Lack of organizational capacity
 - Lack of ability to mobilize resources
 - Lack of transparency & accountability
 - Inability for sectoral transformation
- Opportunities
 - Collaboration
 - Advocacy and social change
- Threats
 - Corruption & political influence
 - Weak regulatory framework
 - Gap between local-national-international NGOs

The INGENAES Grant

- *Grantor: USAID's Feed the Future program*
- **Grantees: UI-UC, UF, UC-D & CP**
- **Agriculture-Gender-Nutrition-Extension**
- **2014-2018 in nine Feed the Future countries**
- **“Designed to assist partners in Feed the Future countries to build more robust, gender-responsive, and nutrition-sensitive institutions, projects and programs”**
- **UF role: Capacity building in gender, nutrition and Agricultural Extension**
- **My role: NGO capacity enhancement specialist**

Consortium Partners



The Process

- The scoping study: December 2015
- The Workplan: January – February 2016
- The audience: Selected INGENAES partner NGOs
- The purpose: to provide training on various management strategies in order to enhance their organizational efficiency & effectiveness
- First round of two four-day long intensive workshops: July 2016 (51 NGOs & Extension officials)
- Second round of four-day intensive workshop: December 2016 (32 NGOs & Extension officials)

The Workshops

- **Session 1: Overview & NGO sector in Nepal**
- **Session 2: Foundations of an NGO**
- **Sessions 3 & 4: Good governance for NGOs I & II**
- **Session 5: Program planning**
- **Session 6: Program evaluation**
- **Session 7: Strategic planning**
- **Session 8: Strategic partnership & collaboration with Agricultural Extension system**
- **Session 9: Organizational leadership**
- **Session 10: Human resources management**
- **Session 11: Fund raising**
- **Session 12: Elements of grant writing**
- **Session 13: Applying what we learned**
- **Session 14: Workshop conclusion & Debrief**

The Workshops: Format

- Presentations on NGO management concepts & practices applicable in Nepal
- Interactive segments
- Intermittent hands-on application activities
- Small group discussions & debrief
- Sharing of (good & bad) experiences in various management aspects
- Identification of barriers for NGO-Extension collaboration & opportunities for strategic partnership
- End of the day reflections & final action steps session

The Workshops – Kathmandu



The Workshop - Pokhara



The Outcomes

- Immediate (pre & post survey): Increased knowledge and skills on all management strategies covered in the workshops, improved understanding on collaborative opportunities with Directorate of Agricultural Extension
- Intermediate (focus group & follow-up survey): Application of new governance methods, planning process, M&E, leadership responsibilities, fund raising, etc., engagement with Extension officials
- Creation of a platform for NGOs to collaborate with one another AND with Agricultural Extension
- Success of TOT: example, FWEAN used 40% of training material for training their members across Nepal
- Strategic planning by emerging NGOs (YPARD)

The Outcomes: what do participants say?

“Thank you so much for wonderful and fantastic training for NGO capacity development. We are very much delighted to get such workshop. I felt that that was not simply a workshop, it went to become a motivational class as well. What I come to know is that if we have passion, dedication and concentration for the work, we can get our goal despite the challenges and hurdles we face in our journey. Once again, thank you so much for providing energy to the bud of philanthropy and charity captured in our soul. We will of course deliver the spirit we have now in future in the form of service to the people of Nepal and hopefully beyond.”

– Prabin Kanal, ED, PISC-Nepal

“Because of this training our governance and leadership are improved”

- Anamika Bhandari, ED FWEAN

““Our members are very impressed with your training session. Thanks for sharing your knowledge and experience to Nepalese people.” – Representative of YPARD

“The workshop was professionally designed for training leaders in the sector in a variety of organizational capacity development. All the topics went well during the training. I am eager to utilize the knowledge that I have gained during the workshop.”

- Narbir Dewan, PURE Nepal

Conclusion

- Nepal's NGO sector needs....
- Enhanced organizational management capacities for ALL NGOs and especially for NGOs in agriculture, gender, and nutrition development sub-sectors
- High levels of transparency & accountability
 - NGOs as 'family businesses'
 - Lack of moral and ethical responsibilities
 - Lack of oversight both within the sector and by government
- Desire and collaboration to work with government entities as partners in development
- Combining passion with optimal organizational management for effectiveness & efficiency



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Thank you.

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