







#### Power

- The ability, skill, or capacity to make decisions and take action.
- The more power an individual has, the more likely they are to make their own decisions and choices.
  - This is also called agency
- But power is also a control that helps influence others.

Social/Com munity

Economic

**Political** 

Genderbased

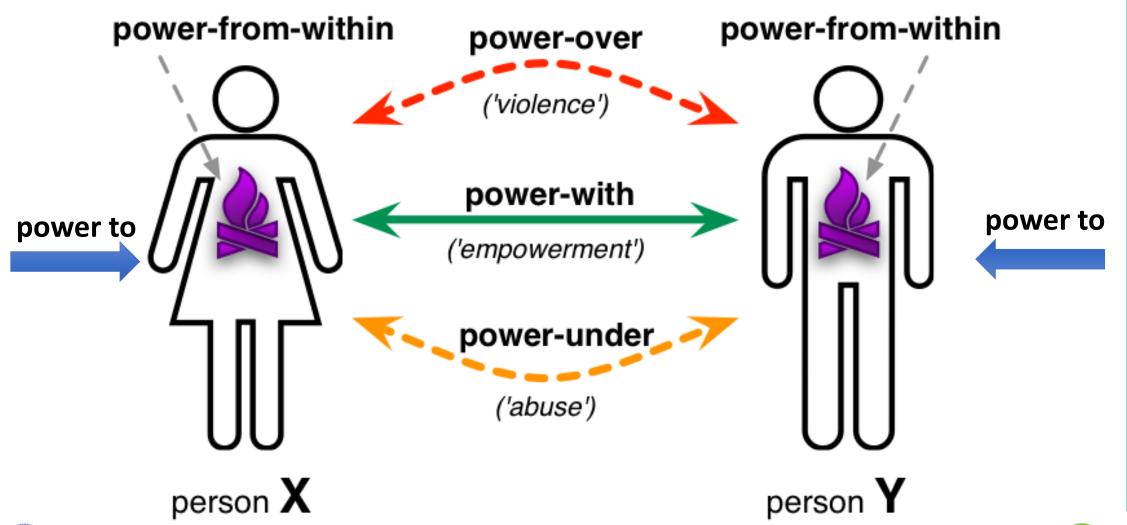
Age-related







#### Common Forms of Power



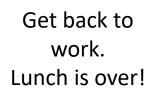






#### **Power Over**

- Most harmful form of power.
- Associated with force, coercion, discrimination, threat, manipulation, violence, or punishment to force a person or group to do something against their will.
- "Protected" by rules, customs, traditions or laws that help preserve power and control people and their action.
- Perpetuated by gender roles and relations.











# Discussion: The power shuffle, who holds power in the household?

• Take a step forward if you are ...

• Take a step back if you are ...







#### The Power Shuffle: Let's discuss

- What feelings came up to you during the exercise?
- How did it feel to be less powerful person?
- How did it feel to be more powerful person?
- Did this exercise change your understanding or definition of power? How?
- How might the issues we're exploring here come up in your work with the community?







## Activity 2 – More powerful vs. less powerful

- Who has the most power in the family? Community?
  - Focus on status and social power and not on physical strength
- Who these powerful people has power over?

More Powerful

**Less Powerful** 







### Activity 2

- What does the chart show?
- What privileges or advantages the more powerful have than less powerful people?
- What type of violence are used by more powerful people against less powerful people?
- Where do you feel fitting? What privileges or disadvantages you experience?
- What can be done to move less powerful people to more powerful group or equalize relations, gender roles and power?







#### Literature used

 Smith, M., Shannon, S., and Vickery, K. 2015. Health Actions for Women: Practical Strategies to Mobilize for Change. 1<sup>st</sup> Edition. Berkley, CA: Hesperian Health Guides





